

# INFORMATION GUIDE



## Career and Technical Student Organizations

(CTSOs) are an important part of the Career, Technical and Agricultural Education (CTAE) Division of the Georgia Department of Education. The purpose of this handbook is to provide information regarding the origin, mission, and importance of Georgia CTSOs in order for the local system to provide the best experience for students in every pathway. There are variations within each organization due to the uniqueness of their purpose and affiliations, national organizations, constitutions, bylaws, policies and procedures. Additional information about Georgia CTSOs can be found on our website at [www.gactso.org](http://www.gactso.org).

## HISTORICAL OVERVIEW

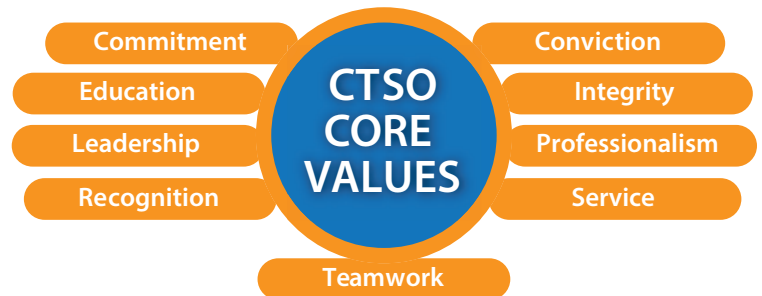
The concept of an organization which is designed to support students pursuing a particular career has its roots in trade guilds and apprenticeships dating back to the 18th and 19th centuries. In contemporary history, the development of the Career and Technical Student Organizations (CTSOs), formerly known as vocational student organizations, can be chronicled through the following relevant federal laws including: Smith Hughes Act (1917), the George Acts (1929, 1934, 1936, and 1946), Public Law 81-740 (1950), Vocational Education Act (1963), and the Carl D. Perkins Vocational and Technical Education Act (1984, 1990, 1998, and 2006).



Today, the Career and Technical Student Organizations (CTSOs) are a vital part of Career, Technical and Agricultural Education (CTAE). CTSOs play an integral role in preparing students to become members of society who hold productive leadership roles in their communities. These organizations provide motivation, leadership training, and career development opportunities for students enrolled in Career, Technical and Agricultural Education programs in middle and high schools. CTSOs enhance students' occupational, employability and leadership skills through various activities such as conferences, award programs, service projects, and competitive events. These organizations conduct activities and events at the local, state and national levels in which students can participate and compete.

## The OVERALL GOALS of Georgia CTSOs are to:

- Operate in a manner consistent with the organization's state and national constitutions and bylaws, within State Department of Education policy guidelines.
- Plan and implement programs that support the Career, Technical and Agricultural Education curriculum.
- Maintain communication and collaborative efforts with teachers on the local level and provide opportunities for college and career readiness.
- Assist in the recruitment of chapter advisors and student members utilizing measurable annual targets.
- Create a sense of community among students who are enrolled in a Career, Technical and Agricultural Education program through CTSO membership.
- Promote Career, Technical and Agricultural Education and CTSOs in the community.
- Complement and reinforce – rather than compete with or duplicate – Career, Technical and Agricultural Education curriculum.
- Provide leadership development for students and emphasize the value of employability skills.
- Strengthen academic as well as career and technical skills of students by providing contextual learning experiences as part of classroom activities.
- Assist students in developing professionalism/pride by their participation in school and community projects and through networking with business and industry.



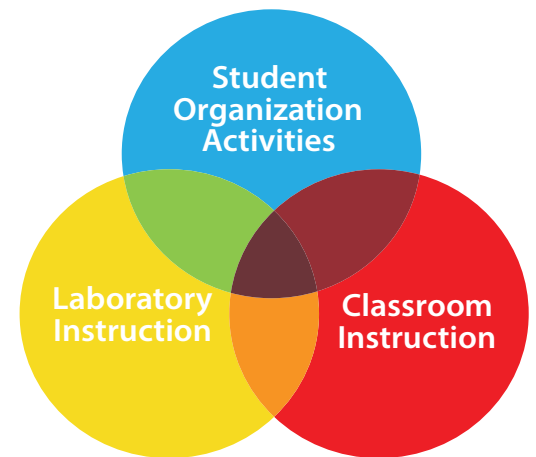
## Georgia CTSOs are integral to curriculum!

This diagram illustrates how the instructional program consists of three overlapping parts: classroom instruction, hands-on lab activities, and CTSO activities. Each element of the diagram is a distinct part of the CTAE division but they are so fully intertwined that they cannot be fully separated if a complete program is to be offered.

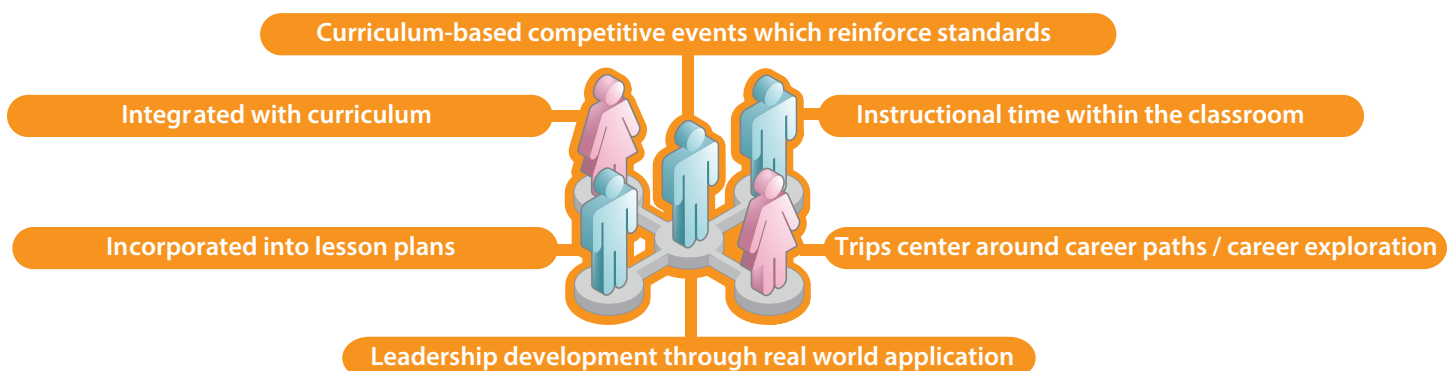
When integrated into the Career, Technical and Agricultural Education curriculum, the CTSO is a powerful instructional tool which offers organized curriculum-oriented activities that help students maximize employability, gain leadership opportunities, and develop personal skills which enable them to develop into productive members of society. CTSOs contain valuable leadership programs and challenging competitive events which reflect current curriculum standards and competencies for the instructional programs they serve. Teachers infuse the CTSO's activities into the instructional activities, thereby helping students see the real-world value of their academic studies.

CTSOs are committed to the growth of students enrolled in all CTAE career pathways. Diversity is defined to be the inclusion of all qualified persons whose differences may include, but are not limited to: age, ethnicity, physical ability, gender, race, or religion.

Currently, in the state of Georgia, there are seven nationally recognized Career and Technical Student Organizations: DECA; Family, Career and Community Leaders of America (FCCLA); FFA; Future Business Leaders of America (FBLA); HOSA – Future Health Professionals; SkillsUSA; and Technology Student Association (TSA). Georgia is also host to Career and Technical Instruction (CTI), a Georgia-only CTSO designed specifically for students with disabilities. FIRST Robotics was endorsed as a Georgia only CTSO in May 2016.



## What does “co-curricular” really mean?



# CLUSTER ALIGNMENT

Organizations	Applicable Clusters
CTI	All CTAE Career Clusters and Pathways (serving students with disabilities)
DECA	Marketing Hospitality
FBLA	Business Management & Administration Finance Information Technology
FCCLA	Education and Training Hospitality and Tourism Human Services
FFA	Agriculture, Food & Natural Resources
FIRST	Many CTAE Career Clusters and Pathways (including, but not limited to, Science, Engineering, Technology, and Mathematics; Information Technology; and Manufacturing)
HOSA	Health Science
SkillsUSA	Architecture & Construction Arts, A/V Technology & Communications Transportation, Distribution & Logistics Human Services Law, Public Safety, Corrections & Security
TSA	Science, Technology, Engineering, Mathematics Energy Manufacturing Arts, A.V. Technology & Communications



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# FACT SHEET



FOUNDED IN 1975

3 Central Plaza • #245 • Rome, GA 30161  
678-617-0439 • [www.georgiacti.org](http://www.georgiacti.org) • [georgiacti@gmail.com](mailto:georgiacti@gmail.com)

## STRUCTURE

- 19 Members on the Georgia CTI Board of Directors
- 7 CTI State Officers

## STUDENT SERVICE

- Over 6,000 Georgia high school students with disabilities served
- 95 Affiliated CTI CTSO programs in Georgia
- 110 CTI CTSO Coordinators in Georgia

## ANNUAL EVENTS

- Emerging Leaders Training Day
- Fall Work Readiness and Leadership Conference
- Fall Leadership Conference and Competition
- Spring Work Readiness and Leadership Conference
- Professional development opportunities for CTI teachers
- Four state officer leadership and career development trainings
- State-Wide CHOA Community Service Campaign Drive
- Student Speaker Series with the Atlanta Hawks
- Career Pathway-Related Business and Industry Visits

## NOTABLE

- Georgia is the only state that designates a CTSO specifically for students with disabilities to help support their transition into a nationally recognized CTSO.
- Based on information collected by CTI coordinators on the Cumulative Performance Report, 90% of students who were served by Georgia CTI graduate and 95% are engaged one year out from graduation.

# Mission

To provide meaningful leadership and employability experiences for students with disabilities through career, technical and agricultural education courses.

- All Georgia CTI activities are intentionally designed and structured to provide students with disabilities opportunities to learn and practice a variety of employability skills, career pathway skills, self-advocacy skills—all of which are critical for successful transitions into adult life after high school.
- Georgia CTI collaborates with numerous organizations across the state to provide ample opportunities for students with disabilities (Georgia Department of Education, Georgia State University Center for Leadership in Disability, Georgia Advocacy Office, Georgia Department of Labor, Georgia Vocational Rehabilitation Agency, Georgia Council on Developmental Disabilities and Deaf Extreme).

## WHAT IS CTI?

Georgia Career and Technical Instruction (CTI) is a specialized intervention service designed to support high school students with disabilities enrolled in Career, Technical and Agricultural Education classes. The primary goals of the program are to provide appropriate learning supports in the CTAE environment, instruction and opportunities that result in the attainment of –

- Entry Level Job Skills
- Self-Advocacy Skills
- Transition Skills

The National Research Center reports that students who participate in CTSO activities show increased academic motivation and engagement, grades, career self-efficacy, college aspirations employability skills. The Georgia CTI CTSO has been a proven success for students for over 40 years!



## CTI Emerging Leaders Day

**(September 19, 2019 - Georgia FFA-FCCLA Center, Covington)**

This program is designed for our CTI student organization to teach team skills to students in an exciting and hands-on environment. The goal is to develop your chapter into a successful and effective team. The program consists of, Team Initiatives, Low Ropes Course, Obstacle Courses, and Chapter Planning.



## Fall Rally at Georgia National Fair

**(October 9, 2019 - Georgia National Fairgrounds, Perry)**

Georgia CTI collaborates with each nationally recognized Georgia Career Technical Student Organization to offer a one-day leadership rally. Leadership opportunities include a motivational speaker, an educational career exhibit tour and the chance to compete in 4 competitions (T-Shirt Design, Banner Design, Pin Design and Public Speaking) for cash and ribbons. This rally is held in conjunction with the Georgia National Fair in Perry, Georgia so you may enjoy unlimited rides with the purchase of an armband in addition to the rally registration.



## Fall CTI Work Readiness & Leadership Conference

**(November 21-22, 2019 - Great Wolf Lodge, LaGrange)**

Our annual fall conference gives our students the opportunity to learn vital leadership, employability and communication skills. A motivational keynote speaker provides a better understanding for all to learn how to apply the tools for success learned in their local schools. The Academic Quiz Bowl is a competitive event incorporating several core classes. The highlight of our Fall Conference is the formal dinner on Thursday evening in the beautiful grand ballroom. The conference offers a life changing and unforgettable experience for all who attend.



## Spring Work Readiness and Leadership Conference

**(April 14-16, 2020 - Rock Eagle 4H Retreat Center, Eatonton)**

CTI hosts a spring conference each year where students are given the opportunity to compete in over 40 competitive events representing all career pathways. The purpose of this conference is to educate students with disabilities about the resources and career pathways available. The competitive events are an avenue for students to apply their many employability skills of their chosen career pathway and present it to a panel of volunteer judges in that career field. Public speaking, interview skills, leadership skills and the importance of time management are just a few of the elements that each student will participate in at our conference. You will not want to miss out on this opportunity.





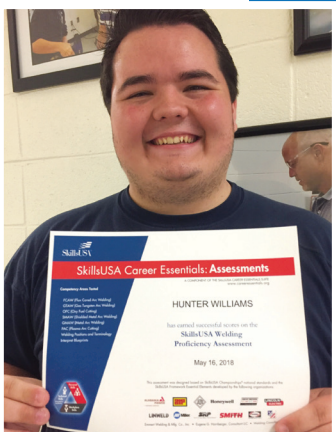


## Rejuvenate and Regenerate CTI Coordinators

CTI each year hosts professional development opportunities to keep CTI coordinators in the know and up to date with happenings in the educational world of special populations. It is also an opportunity for coordinators to collaborate with each other on best practices when working with students with disabilities within the CTAE pathway courses. The professional development sessions also offer a chance for each coordinator to meet and greet with each other across the state.



## GEORGIA CTI



Before CTI, I struggled with self-confidence and wondered what I would do after high school. I was always hesitant to try, but CTI helped me. Sometimes it takes me longer to do things because I have a disability. I thought people would judge me because of my disability. But I can accomplish anything anyone else can; my disability doesn't hold me back! Through my involvement with CTI I was able to complete 3 pathways: Automotive, Welding, and JROTC. I also passed my End of Pathway Assessments (EOPA) in Automotive and Welding. In passing my Automotive EOPA, I not only became a pathway completer but have also earned my ASE Student Certification in basic maintenance and light repair. Thank you, Georgia CTI and my CTI Coordinator, Mrs. Kathryn Shirey for helping me realize I can accomplish anything.

**Hunter Williams**  
Haralson County High

# FACT SHEET



FOUNDED IN 1944

Georgia DECA  
P.O. Box 189 • Oxford, GA 30054  
770-630-3967 • [www.gadeca.org](http://www.gadeca.org)

## STRUCTURE

- International Student Organization
- 12 Members on the Georgia Board of Directors
- 6 State Officers
- 12 Region Hosts

## MEMBERSHIP

- 12,675 Georgia DECA Members
- 153 Active Chapters in Georgia
- 4th Largest Chartered Association in the World
- 225,000 International DECA Members
- Represented in 52 Counties

# Mission

DECA prepares emerging leaders and entrepreneurs in marketing, finance, hospitality and management in high schools and colleges around the globe. DECA's core values and attributes are competence, innovation, integrity, and teamwork. These values are central to DECA's mission and purpose in classrooms around the world.

## EVENTS

- WorkWinWow-Local Advisor and Officer Training
- Emerging Leader Summit- State & Chapter Officers
- Marketing Speaker Series with the Atlanta Hawks
- Fall Rally-Motivational Rally for Members
- Fall LDC-Leadership Conference for chapters
- Power Trip
- Regional Competition
- State CDC-Leadership Conference and State Competition
- ICDC-International Career Development Conference

## NOTABLE

- Georgia is home to 4 out of the top 10 largest chapters in the world
- DECA prepares emerging leaders and entrepreneurs in marketing, finance, hospitality and management
- Over 200 businesspeople serve as competitive event judges at State CDC
- Georgia DECA Foundation has given over \$100,000 in ICDC Stipends and College Scholarships to Georgia DECA members
- The Atlanta Chapter of the American Marketing Association (AMA) supports Georgia DECA annually with a student scholarship, judges for competitions and chapter leadership.







### WorkWinWow (Local Advisor and Officer Training) (September 10-11, 2019 - Georgia FFA-FCCLA Center, Covington)

WorkWinWow is a Local Advisor and Officer Training. It is a great opportunity for chapters to create a program of leadership, develop their calendar of activities, network with other chapters, and create a unified officer team.

### Fall Leadership Development Conference (October 17-18, 2019 - Renaissance Waverly, Atlanta)

At Fall LDC you can expect energetic pre-conference sessions by your state action team, an inspiring opening session featuring a special presentation by our Fall Community Service Project Recipient, hands-on leadership workshops, a dance, competitive events, and many other activities.

### Fall Rally (November 6, 2019 - Six Flags over Georgia, Atlanta)

Fall Rally is a fun one-day event chapters can use as a membership recruitment trip. Come hear a dynamic keynote message and participate in competitive events as well as get to know members from around the state.

### Region Competition (December 5-10, 2019 - Various Locations)

Showcase your leadership skills by participating in Region Competitive Events. Online Testing will take place prior to the Region Competition. Events that will participate in online testing include: Principles of Business & Administration Events and Individual Series Events. Role plays will take place at Region Competition.

### State Career Development Conference (January 30 - February 1, 2020 - Hyatt Regency, Atlanta)

State Career Development Conference will provide a wonderful opportunity for students to shine as they compete among the best in the state in our competitive events program and state officer elections. Students will also have the opportunity to participate in leadership workshops and trainings. Online testing will take place prior to State Competition.



## International Career Development Conference

(April 30 - May 1, 2020 - Nashville, TN)

The DECA International Career Development Conference (ICDC) is the highlight of the DECA year. 20,000 high school students, advisors, businesspersons and alumni gather for several days of DECA excitement. Most participants at ICDC compete in one of DECA's competitive events. The top competitors in each event are recognized for their outstanding achievements. In addition to the competitive events, many students and advisors participate in a variety of leadership and career advancing academies.



## GEORGIA DECA



### Derrick Palms

North Forsyth DECA Alum

I started high school taking a sports marketing class, to be honest, because I heard it was extremely easy. I also loved sports, so to me it was a win-win. One day my teacher, Mrs. Kemp, handed me a DECA role play and said, "here let's do one." I gave it a try with no prior knowledge and was decently good at it. She was impressed and started raving about this student organization called DECA that I needed to join and compete in, so I did my Sophomore year which ended up being the best decision I ever made.

I started college knowing exactly what major I wanted to do, Marketing, and never changed it all four years. I competed for three years in both written manuals and role plays. I was a three-time state competitor and two-time international competitor. This was great practice for the real world for interviews, and business presentations as I have done the exact same style presentations, but in a real setting. I was humbly elected as Georgia DECA's Vice President of Civic Consciousness for the 2012-2013 term.

Being a State Officer gave me experiences I never thought I would have received. From the countless leadership skills, public speaking, working with and leading a team of diverse people, to being able to meet deadlines and balance multiple tasks.

My experience in DECA has landed me much success early in my career. As a sophomore in college I was awarded the role of Executive Lead for a company that employs over 300 students that manages a multi-million dollar sports facility, and also runs major concerts, festivals, and sporting events that attract almost 200,000 people per year. At just 20 years old I was humbly awarded the 30 | Under | 30 award given by the International Association of Venue Managers. This award helps identify rising talent in the professional field of venue and event management. I am currently the youngest to have received this award and only undergraduate as well.

I always recommend CTSOs because it helps the students grow and take them down the right path for their future. I am not afraid of what I will do after graduation from college, because DECA prepared me.



# FACT SHEET

## Mission

To bring business and education together in a positive working relationship through innovative leadership and career development programs



FOUNDED IN 1942

Georgia FBLA  
3316-A South Cobb Drive, Suite 229 • Smyrna, GA 30080  
678-231-7640  
[www.georgiafbla.org](http://www.georgiafbla.org)

### STRUCTURE

- National Student Organization
- 12 Members on the Georgia FBLA Board of Directors
- 11 State Officers
- 50 Region Officers

### MEMBERSHIP

- 24,892 Georgia FBLA Members
- Over 250,000 National FBLA Members
- 493 Active Chapters in Georgia
- Largest State Chapter in the nation for 15 consecutive years
- Active chapter in 90% of public high schools in Georgia

### EVENTS

- FALCON – FBLA Adviser Leadership Conference
- Summer Leadership & Officer Training Summit – Local Officer & Leader Training
- Region Officer Academy – State and Region Officer Training Retreat
- Fall Motivational Rally – Motivational Leadership Rally for Membership and Program Rollout
- Fall Leadership Conference – Developing/Improving Employability Skills (Leadership/Soft Skills/Business Skills)
- National Fall Leadership Conference – Leadership & Skills Development

- Region Leadership Conferences – 1st Level of Skill Development, Qualify for State Leadership Conference
- State Leadership Conference – Culmination of Skill Development, 70 Skill-Based Competitions
- National Leadership Conference – State winners advance to compete nationally to show their skills and represent

### GEORGIA FBLA

- Institute for Leaders – National Leadership and Business Skills Training for Local and State Officers

### NOTABLE

- Serves students enrolled in Business Administration, Finance, and Information Technology Career Clusters
- Our Fall Motivational Rally is often the largest gathering of FBLA members in the nation
- Over 12,000 different FBLA members attend one of our state-sponsored conferences each year
- Georgia FBLA members competing at the National Leadership Conference receive over \$60,000 in scholarship awards
- One of the top two states in number of national winners
- Largest number of members recognized in the Business Achievement Awards program in the nation
- Members have raised over \$500,000 for the March of Dimes Birth Defects Foundation in the last 10 years



## Summer Leadership & Officer Training Summits ~ SLOTS (July 8-11 - Various Locations)

Chapter officers and budding leaders join together to participate in team building exercises, networking activities, and chapter planning exercises. Chapters lay the foundation for a successful year by developing their chapter goals and program of work.



## FBLA Adviser Leadership Conferences ~ FALCON (September 18, 2019 - Georgia FFA-FCCLA Center, Covington September 19, 2019 - Bibb County School District Professional Learning Center, Macon)

Advisers come together from across the state to participate in our annual adviser training. Advisers share best practices in the areas of recruitment, projects, curriculum integration, chapter activities, and chapter management with each other and learn the secrets to successful competitive event preparation by studying the national competitive events winners from the previous year.



## Fall Motivational Rally (October 10, 2019 - Georgia National Fairgrounds, Perry)

Join Georgia FBLA members as we kickoff the year by introducing our programs, competitive events, and events for the year and enjoy a motivational speaker. We will recognize our region officers and our national winners from the previous year.



## National Fall Leadership Conference (November 13-14, 2019 - Classic Center, Athens)

Georgia FBLA members and advisers join with other members from across the country in one of three locations across the country. Members participate in leadership sessions, workshops, and networking activities with other members.

## Fall Leadership Conference (November 15-17, 2019 - Denver, CO)

Georgia FBLA members and advisers gather together to participate in intensive business & leadership training by participating in one of over 15 different leadership tracks. Tracks include Business Management, Career Success, Communication Skills, Entrepreneurship, Personal Finance, Project & Event Management, FBLA Officership, etc. Members also learn secrets on preparing for competitive events by participating in the Competitive Event Preparation Sessions. Members also compete against other chapters in our annual Battle of the Chapters competition.





## Middle Level State Leadership Conference

**(February 24, 2020 - Georgia FFA-FCCLA Center, Covington)**

Our Middle Level members join together early spring each year to determine the best in our Middle Level competitive events program. Members also participate in networking sessions and leadership sessions to further develop their leadership and business skills.

## State Leadership Conference

**(March 20-22, 2020 - Hyatt Regency, Atlanta)**

Members from across the state gather in Atlanta for our annual State Leadership Conference to determine the state's best. Members compete in 50 different competitive events for the chance to represent Georgia at the National Leadership Conference.

## National Leadership Conference

**(June 27-July 2, 2020 - Salt Lake City, Utah)**

The National Leadership Conference is the pinnacle of the year -- where Georgia FBLA demonstrates why it is one of the top states in the nation. Members attend leadership workshops, compete against the best in the nation, elect national officers, and network with members across the world.



# GEORGIA FBLA



**Maulik Patel**

Georgia FBLA State  
Officer, 2005-2006

While its difficult as a high school student to understand the complexities of the "real world," FBLA creatively makes students leaders of those essentials necessary to be an outstanding community leader as well as a personal manager of our own lives through the various competitive events, leadership awards, and real-world businesses and business leaders playing an integral role in molding each student for the future.

Business skills are necessary no matter who you are and what your career is, it's a matter of where and how you learn them at some point in your life-FBLA is the best organization to do so for the emerging teens in high school.

FBLA goes beyond the boundaries of what ordinary individuals think of "business" and teaches individuals, like myself, how to be a visionary, how to execute your dreams, all while exemplifying what it means to be a community leader and manager of your business, career, and life.



# FACT SHEET



FOUNDED IN 1945

Georgia FCCLA  
P.O. Box 840 • Bogart, GA 30622  
770-530-1874 • [gafccla@gmail.com](mailto:gafccla@gmail.com) • [www.gafccla.com](http://www.gafccla.com)

## STRUCTURE

- National Student Organization
- Georgia Board of Directors
- 10 State Officers
- 9 Region Officers

## MEMBERSHIP

- 26,000+ Georgia FCCLA Members
- 175,000+ National FCCLA Members
- 293 Active Chapters in Georgia

## EVENTS

- GACTE Adviser Professional Development Workshops
- National Adviser Academy – Adviser Training offered through National FCCLA
- DISCOVER Training - Local Chapter Officer Training
- Fall Leadership Rally - Motivational Leadership Rally
- Fall Leadership Conference - Developing/Improving Employability and Leadership Skills
- Middle School Culinary Boot camp - Culinary boot camp offered for Middle School Students
- Region Competitions - 1st Level of STAR Events (Students Taking Action with Recognition)
- FCCLA Day at the Capitol – Advocacy with State Dignitaries
- State Leadership Conference - STAR Events Culmination, over 40 competitions

# Mission

To promote personal growth and leadership development through family and consumer sciences education. Focusing on the multiple roles of family member, wage earner and community leaders, members develop skills for life through:

- Character Development
- Creative and Critical Thinking
- Interpersonal Communication
- Practical Knowledge
- Career Preparation

- Culinary Academy - Academy for Culinary Arts Students
- Summer Leadership Camp - Week-Long Summer Camp for FCCLA Members

## NOTABLE

- Georgia FCCLA Foundation sponsored students that advanced to nationals with over \$15,000 in donations
- Georgia awards over \$20,000 in college scholarships each year
- Largest State Association in the nation





### DISCOVER Training

**(September 14, 2019 - Camp John Hope, Fort Valley)**

Developing Individual School Chapter Officers with Vision, Energy and Responsibilities – This event is designed to train the local chapter officers with the knowledge of ceremonies, leading a chapter meeting, roles of chapter officers and membership recruitment techniques. For more information, visit [www.gafccla.com](http://www.gafccla.com).

### Fall Leadership Rally

**(October 9, 2019 - Georgia National Fairgrounds, Perry)**

This October rally is designed as a tool to inform members of the many opportunities that FCCLA has to offer throughout the year. We also offer many competitions through the Georgia National Fair. For more information, visit [www.gafccla.com](http://www.gafccla.com).



### Fall Leadership Conference

**(November 5-6, 2019 - Georgia FFA-FCCLA Center, Covington  
November 6-7, 2019 - Camp John Hope, Fort Valley)**

It is designed to have a day and a half of intense leadership training with breakout sessions, competitive events training, etiquette training, chapter program of work planning time, as well as competitions. For more information, visit [www.gafccla.com](http://www.gafccla.com).



### FCCLA Day at the Capitol

**(February 10-13, 2020 - Georgia State Capitol Building, Atlanta)**

Over 3,000 members use this day as a way to advocate for CTAE throughout the state. During this day, they will meet legislators, complete a scavenger hunt about the building archives, and could even participate as a Page. For more information, visit [www.gafccla.com](http://www.gafccla.com).





### State Leadership Conference (March 20-22, 2020 - Hilton, Atlanta)

At our State Leadership Conference, members compete for their place to attend the national competition in July. There are also leadership sessions, state only sponsored competitions, and chapters receive recognition during the awards ceremony. For more information, visit [www.gafcccla.com](http://www.gafcccla.com).

### National Leadership Conference (July 5-9, 2020 - Washington, DC)

This 5-day conference is the highlight of the year! Over 70 schools and 320 advisers, chaperones and students attend each year at a designated location throughout the country. Over 6,000 members get the chance to network and compete in their STAR Event competition at the national level. For more information, visit [www.gafcccla.com](http://www.gafcccla.com).



## GEORGIA FCCLA



FCCLA helps students reach their ultimate leadership potential by teaching life and leadership skills that can be utilized for a lifetime. I am forever grateful for the role FCCLA played in my life -- both as a high school student and now as a professional. FCCLA helped me realize the importance of my family, career, and community. In each of these areas individuals can make a difference and have a stronger influence within society. Thank you to FCCLA for my strong foundation in leadership! It is because of my beginning with FCCLA that I can make a difference now in my present and plan for a better future.

### Kristen Ray McHugh

*Program Manager of Farm Again,  
University of Georgia*

# FACT SHEET



FOUNDED IN 1929

316 Poultry Science – UGA • Athens, GA 30602  
(706) 552-4456 • [www.georgiaffa.org](http://www.georgiaffa.org)

## Mission

The mission of the FFA is to make a positive difference in the lives of students by developing their potential for premier leadership, personal growth and career success through agricultural education.

### STRUCTURE

- The FFA is a national student organization for young people who are studying agricultural education in middle and high school.
- Georgia FFA is comprised of three Regions of Agricultural Education: North, Central & South. Each Region is comprised of two Areas (North – Areas 1 & 2), Central (Areas 3 & 4), South (Areas 5 & 6).
- The state headquarters of Agricultural Education is located at the Department of Education.
- The State FFA Office is located in Athens.
- The Georgia FFA Association elects 8 students each year to serve as state FFA officers, and 48 students to serve as Area officers.

### MEMBERSHIP

- Georgia has 42,000 FFA members in 334 local chapters.
- Nationally there are 649,355 FFA members in 7,859 chapters.
- Georgia is the 3rd largest state Association of FFA in the nation.

### EVENTS

- Georgia FFA Convention
- National FFA Convention
- Summer Leadership Camp
- Chapter Officer Leadership Training (COLT) Conference
- FFA Day at the Georgia National Fair

- Discovery Conference (middle school leadership conference)
- Greenhand Jamboree (9th grade leadership conference)
- Success Conference (10-12th grade leadership conference)
- 42 State and Area level Career Development Event (CDE) competitions
- Agriscience Fair
- Region Rally in all three Regions (North, Central, South)
- Area award banquets in all six Areas (1-6)
- Washington Leadership Conference bus trip
- FFA Day at the State Capitol

### NOTABLE

- Nearly 6,000 FFA members, advisors & guests attend the Georgia FFA Convention.
- More than 3,000 FFA members attend Summer Leadership Camp.
- The Georgia FFA Foundation provides funding, through sponsorships, to provide travel funds for every national competitor from Georgia to attend the National FFA Convention to compete.
- The Georgia FFA has increased in membership for 20 consecutive years.
- The Georgia FFA Foundation hosts a Blue & Gold Gala each March.
- 115 of Georgia's 334 FFA chapters are Middle School chapters





### Georgia FFA Convention *(held last weekend of April)*

The state FFA convention is the end-of-the-year celebration for the Georgia FFA. Nearly 6,000 FFA members, advisors and sponsors attend to witness hundreds of award presentations, state-level CDE competition, the Agriscience Fair, Career Show and delegate business. FFA members also engage in Living to Serve projects throughout the community of Macon.

### Region Rallies *(held each September)*

Each Region hosts a start-of-the-year kickoff rally to engage FFA members early in the new school year. Each Region Rally has more than 1,000 members attend for leadership activities, competition and awards.

### Summer Leadership Camp *(held each June)*

More than 3,000 FFA members attend SLC each summer. Six weeks of SLC are held at the FFA/FCCLA Center in Covington, and one week at Camp John Hope in Ft. Valley. FFA members enjoy dynamic leadership activities, teamwork, swimming, sports, crafts and evening assemblies. SLC is a highlight of year for hundreds of FFA members.



## GEORGIA FFA



**Kirk Beacham**  
Colquitt County FFA

Kirk Beacham is a member of the Colquitt County FFA chapter in Moultrie. He attends Colquitt County High School, and is part of the class of 2019. In 2018 Kirk was named the state winner of the Lawnmower Operations Career Development Event (CDE), the FFA/EMC Electrification CDE, and the Prepared Public Speaking CDE. Kirk was also a member of the 2nd place state Agricultural Mechanics CDE team. Kirk represented Georgia in the Prepared Public Speaking CDE at the 91st National FFA Convention in October of 2018 in Indianapolis.

In addition to his success in career development events, throughout his middle and high school FFA experience, Kirk has served his chapter as an officer, and has served Area 5 (southwest Georgia) as President, Vice President, Secretary and Jr. Representative. During his service as an Area Officer, Kirk has played a role in conducting the South Region Rally, the Area 5 banquet and the FFA Day at the Georgia National Fair. He is also very involved in the Colquitt County FFA chapter's partnership with the Sunbelt Agriculture Expo held each October in Moultrie. The Sunbelt Ag Expo is the nation's premier farm show, bringing thousands of people from across the southeastern United States to Georgia to celebrate agriculture.

Kirk has developed a strong Supervised Agricultural Experience (SAE) program focused on agricultural mechanics, livestock production and home gardening.

# FACT SHEET



FOUNDED IN 2003 (Georgia), 1992 (Internationally)

2300 Bethelview Road • Suite 110-265 • Cumming, GA 30040  
770-366-5612 • [www.gafirst.org](http://www.gafirst.org) • [chaynes@gafirst.org](mailto:chaynes@gafirst.org)

## STRUCTURE

- International Student Organization
- 14 Members on the Georgia FIRST Robotics Board of Directors
- 4 State Officers

## MEMBERSHIP

- Over 3,000 Georgia FIRST Robotics Competition (FRC) Team Members
- Over 83,000 International FIRST Robotics Competition Team Members

## EVENTS

- Five Peachtree District Qualifier Events throughout the State
- State Championship Event - University of Georgia, Stegeman Coliseum
- FIRST International Championship Event - Houston
- GRITS and Peach Blitz, two off-season events
- Georgia FIRST Robotics Symposium at Georgia Tech
- MAC – Mentor Advisory Council – Kennesaw State University
- Georgia FIRST Development and Enrichment Centers (DE) – Multiple training and scrimmage events at five DE sites around the state (Atlanta, Columbus, Marietta, Albany, Cumming)
- FIRST Robotics Competition Kick-off Event – Georgia Tech

# Mission

Our mission is to inspire young people to be science and technology leaders, by engaging them in exciting mentor-based programs that build science, engineering and technology skills, that inspire innovation, and that foster well-rounded life capabilities including self-confidence, communication, and leadership. Our vision is to see kids excited about science and technology, have them attend one of our prestigious institutes of higher learning, and upon graduation, stay in Georgia for their careers. By doing this, we can ‘put Georgia FIRST.’ Our best resource, our youth, contribute to the growth and sustainability of our innovative workforce.

## NOTABLE

- Georgia FIRST Robotics Competition members are eligible for over \$50,000,000 in scholarship awards
- FIRST Robotics teams are operated like a start-up business (marketing, business, fabrication, programming, design, animation, website design, demonstration events, fundraising, etc.)
- Georgia FIRST Robotics teams have raised millions to support their teams and engaged hundreds of industry and educational mentors to support their mission

## AWARDS FOR 2018 COMPETITION SEASON

- Seventeen Georgia teams qualified to compete at International event
- Ten Georgia teams advanced to semi and quarter final rounds in Houston
- A Georgia team, Kell Robotics, won the highest award given in FIRST Robotics – the Chairman’s Award
- Three Georgia FIRST Robotics students won the highest award given in FIRST to an individual – the Dean’s List Award.



Combining the competition atmosphere of a sporting event with the rigors of a hands-on STEM based learning experience, FIRST Robotics Competition teams are paving the way for the next generation of technology leaders. With just six weeks to design, fabricate, program and build a 120-pound industry-grade machine that can handle the heat of battle on a predetermined competition field, FIRST Robotics teams are exposed to the most intense real world experience as possible. Working alongside industry, educational and peer based mentors allows for a true engineering experience that has proven to change a mindset in terms of what is attainable and achievable. FIRST Robotics Competition is the premier engineering and leadership program around the world that offers students an opportunity to experience a true business start-up and sustainability model that centers on technology, business, leadership, soft skills, marketing and programming. Students participating in FIRST report a 50% increase in an interest in STEM related programs and 98% report improved problem solving skills. Global technology companies, manufacturer, government and educational institutions recognize the role FIRST Robotics is playing in creating our future innovators and highly skilled workforce. They are investing in their own companies future by supporting FIRST through sponsorship and mentorship.



## GEORGIA FIRST



**Hunter Fleenor**

Howard High School  
Bibb County School District

“As the team captain of the Bibb County FIRST Robotics team, Team RoboBibb (4941), I have to make decisions in a timely fashion with little room for error in order to complete our projects within the allotted time frames. The skills that I learned as a member and leader of the team helped me to lead my team to meet the high competitive standards of the FIRST Robotics Competition (FRC).”

Hunter plans to pursue a degree in Engineering at Mercer University in Macon, Georgia.

This is Hunter with Dr. Curtis Jones Jr., Bibb County School District Superintendent. He is receiving the 2017 Bibb County CTSO Student of the Year award.



# FACT SHEET



FOUNDED IN 2000

Georgia HOSA  
269 Market Place Blvd. • Suite 378 • Cartersville, GA 30121  
866-914-5378 • [www.georgiahosa.org](http://www.georgiahosa.org)

## Mission

The mission of HOSA is to enhance the delivery of compassionate, quality health care by providing opportunities for knowledge, skill and leadership development of all health science technology education students, therefore, helping students to meet the needs of the health care community.

### STRUCTURE

- National Student Organization
- 10 Members on the Georgia Board of Directors
- 5 State Officers

### MEMBERSHIP

- 13,500+ Georgia HOSA Members
- 200,000 National HOSA Members
- 250+ Chapters in Georgia
- Represented in 105 Counties in Georgia
- 2.5 Million National HOSA Alumni
- 42 Years of Consecutive National Membership Growth
- Consecutive Membership Growth in Georgia from Charter Date

### EVENTS

- Advisor Success Day – Local Advisor Training
- Officer JumpStart – Chapter Officer Training
- Washington Leadership Academy – Leadership Training/Advocacy for State Officers and Local Members
- State Advisors Management Conference – Professional Development for State Advisors
- Fall Leadership Rally – Motivational Leadership Rally for Membership
- Fall Leadership Conference – Leadership Development Conference for all Members
- State Leadership Conference Qualification Testing – 1st Level of Skill Development, Qualify for State Leadership Conference
- State Leadership Conference – Culmination of Skill Development, over 50 Skill-Based Competitions

### NOTABLE

- Largest HOSA State Leadership Conference in U.S.
- Fastest Growing State and National CTSO
- 100% Healthcare
- Home to the World's Largest Middle School Chapter, River Watch Middle School





## Advisor Success Day

**(July 14, 2019 - Classic Center, Athens)**

Advisor Success Day is a very important training session to attend for new advisors and our experienced advisors as we discuss updates in HOSA for the upcoming school year and distribute the Chapter Management Guide. In addition, we will review the calendar of events for the year, go in-depth on preparing students for competitive events, and we will cover topics requested from previous year participants.

## JumpStart Officer Training

**(July 17-19, 2019 - Various Locations)**

JumpStart is a training program led by Georgia HOSA's State Officers. It is offered to local officers in the middle school, secondary and post-secondary divisions and focuses on local chapter development, management, and engagement. This training program provides a connection between local officers and State Officers while providing essential information to increase local chapter success and the overall success of Georgia HOSA.

## Fall Leadership Rally

**(October 11, 2019 - Georgia National Fairgrounds, Perry)**

The Georgia HOSA Fall Leadership Rally is an event for prospective and current HOSA members (middle school, high school and college) as a motivational tool to showcase all of the opportunities HOSA offers. This event is a one-day event held at the Georgia National Fairgrounds and includes the Statesman Award competitive event (for HOSA members), a t-shirt, a general session with an inspiring keynote speaker and a presentation by your state officer team updating you on the year ahead. Once this session is over, attendees will be able to enjoy unlimited fair rides if the armband is purchased.

## Fall Leadership Conference

**(November 7-8 - Omni, Atlanta)**

The Fall Leadership Conference is held during November with a purpose to bring all HOSA members together to learn leadership, networking, team building skills and communication skills. This training is for all HOSA members, not just chapter officers. Georgia HOSA offers students attending the Fall Leadership Conference the ability to participate in competitive events, including a Speaking Contest, Middle School Mock Interview, Membership Recruitment Display, State T-Shirt Contest, and State Pin Design Contest. In addition to choosing from a wide variety of educational workshops, attending members will experience an engaging keynote speaker, Competitive Event Demonstrations from students who have competition experience, and a Healthcare Panel with professionals speaking on a relevant healthcare topic.



## State Qualification Testing

**(January 2020 Online)**

State Qualification Testing is the first step to get involved in the National Competitive Events program and is required for qualification for many events at the State Leadership Conference. Because of the cost-effectiveness of online testing, we recommend that everyone participate. If nothing else, members have gained additional experience in a particular area of healthcare and have gained the experience of testing. The top competitors in each event will advance to the State Leadership Conference.

## State Leadership Conference

**(March 5-7, 2020 - Marriott Marquis, Atlanta)**

Georgia HOSA holds our State Leadership Conference each year in order to showcase the leadership and skills training the students have obtained during the school year. This is done primarily through the Georgia HOSA Competitive Events program; Georgia HOSA offers over 50 100% healthcare skill-based competitive events ranging from interviewing skills to CPR. If students do not wish to compete, they can participate in many other activities such as visiting the Exhibit Hall, attending educational workshops, serving on the Courtesy Corps, and networking with other HOSA members who share the same interests.

## International Leadership Conference

**(June 19-22, 2020 - Houston, TX)**

The highlight of every year for HOSA members is the HOSA International Leadership Conference. The conference is held in June in different cities across the United States. The HOSA International Leadership Conference includes: exciting general sessions, educational and social learning activities, leadership academies, corporate partnerships, tours to healthcare facilities, exhibits presented by professional healthcare associations, the National Competitive Events program, annual business of the international student organization of HOSA by the international voting delegates, educational symposia - workshops presented by professional partners that provide information about current health care issues and an opportunity to meet people from across the not only the United States and Puerto Rico, but Italy, Canada, China and more, with similar career goals.



## GEORGIA HOSA



As a part of HOSA, I was constantly exposed to driven community, with a clear agenda of changing the world for the better; equipping young people, with the necessary tools to do so. Such persistence and commitment was inspiring, infectious even. During my time in the CTSO I participated in the event of Research Persuasive Speaking, winning the national title in 2013. The oratory skills I acquired from this event have equipped me with the tool to speak the change I want to see in the world. Though now I've chosen a political path in life and not one of healthcare, the skills and values that HOSA instilled in me, drive me daily. It's the fundamental core of the CTSO that it's our job to better the world and we should be excited to do so, together, and the skill of speaking, that allows me to make that happen.

**Shaquan McDowell**

*Westlake High School*



# FACT SHEET



FOUNDED IN 1965

SkillsUSA Georgia  
3760 Sixes Road • Suite 126 #249 • Canton, GA 30114  
(866) 503-3169 • [www.skillsusageorgia.org](http://www.skillsusageorgia.org)

## STRUCTURE

- National Student Organization
- 16 Members on the Georgia Board of Directors
- 6 State Officers

## MEMBERSHIP

- 8,994 SkillsUSA Georgia Members
- 427,432 National SkillsUSA Members
- 286 Active Chapters in Georgia
- 30,000 National SkillsUSA Alumni

## EVENTS

- SkillsUSA University - Local Advisor Training
- Washington Leadership Training Institute - Leadership Training/Advocacy for State Officers
- Champions Rally - Motivational Leadership Rally for Membership
- Fall Leadership Conference - Developing/Improving Employability Skills (Leadership/Soft Skills)
- Region Competitions - 1st Level of Skill Development, Qualify for State Leadership Conference
- State Leadership and Skills Conference - Culmination of Skill Development, 142 Skill-Based Competitions
- National Leadership and Skills Conference- State winners advance to compete nationally to showcase their skills and SkillsUSA Georgia

# Mission

SkillsUSA's mission is to help its members become world-class workers, leaders and responsible American citizens.

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. SkillsUSA helps each student excel.

## NOTABLE

- Serves students enrolled in Architecture, Construction, Communication and Transportation, Cosmetology, and Public Safety Pathways
- The host of the largest Career Expo in Georgia
- State Leadership and Skills Conference in-kind contributions provided by business and industry to host the two day competitions and Career Expo exceeded \$750,000







### Skills University

**(July 14, 2019 - Classic Center, Athens)**

New and Veteran Advisors, it's time to go back to school – not just your students but you, too! Enroll in the SkillsUSA University and start your school year prepared, motivated, and ready for the best experience yet! SkillsUSA University is designed to give advisors the tools, materials and instruction to make the grade all year long! Veteran advisors lead sessions and answer questions so that vital first-hand knowledge is shared in how to make your chapter succeed and achieve in the new school year.

<http://skillsusageorgia.org/SkillsUniversity.htm>

### Champions Rally

**(October 4, 2019 - Georgia National Fairgrounds, Perry)**

Champions Rally is a great opportunity to get your students excited about being a part of SkillsUSA. By participating students learn from a motivational speaker and also have an opportunity to jump start the competition season by participating in 6 competitive events!

<http://www.skillsusageorgia.org/conference-details.php?id=16>

### Fall Leadership Conference

**(October 29-30, 2019)**

SkillsUSA Georgia holds our Fall Leadership Conference each year to train students and teachers in leadership skills that will allow them to go back to their school and lead their local chapters through a successful school year. SkillsUSA Georgia advisors are encouraged to bring their local officers and any other students interested in learning how to demonstrate their leadership abilities. Students participate in sessions that guide them in developing team building, public speaking, communication and community service skills, just to name a few.

<http://www.skillsusageorgia.org/conference-details.php?id=2>

### SkillsUSA Day at the Capitol

**(February 2020 - State Capitol Building, Atlanta)**

This gives members and advisors an opportunity to visit the State Capitol while the General Assembly is in session. It is our best opportunity to inform legislators of the value of SkillsUSA and Career, Technical and Agricultural Education. Legislators rely heavily on the viewpoints expressed by their local constituents when they make important decisions regarding educational issues. A day spent actively participating and engaged with our legislators provides an effective voice for our organization. A visit to the Georgia Capitol also offers students an opportunity to view firsthand state government in action and to learn about the judicial and lawmaking processes.

<http://www.skillsusageorgia.org/conference-details.php?id=5>

## Region Competition

**(December 2019 - February 2020 - Various Locations)**

Although some schools hold local competitions to determine who will represent their school in each contest, the Region SkillsUSA Championships is the first official level of competition. The state is divided into 8 SkillsUSA Georgia Regions. Each Region elects a Region Chairperson. The Chairperson is responsible for setting the date and location for his/her Region Competition. The competitions, in most cases, are held at a Technical College. Each school may enter one contestant or one team per contest. A student may be entered only in one contest. All 1st and 2nd place winners at the Region Competition qualify to compete at the State Level.

<http://www.skillsusageorgia.org/regions.php>



## State Leadership and Skills Conference

**(March 12-14, 2020 - Georgia World Congress Center, Atlanta)**

The SkillsUSA Georgia State Leadership and Skills Conference features over 2,500 participants competing in over 130 skilled and leadership competitions in addition to state officer elections. Business and industry partners created an incredible hands-on and dynamic Career Expo for the attendees. Students truly have the opportunity to try out a career and gain some firsthand, real life experience. To learn more about our SkillsUSA Championship and Career Expo please visit the following website.

<http://www.skillsusageorgia.org/conference-details.php?id=3>

## National Leadership and Skills Conference

**(June 22-26, 2020 - Louisville, KY)**

More than 15,000 people—including students, teachers and business partners—are expected to participate in the week-long event. The SkillsUSA Championships are held in late June at the Kentucky Exposition Center in Louisville, Kentucky. Nearly 6,000 outstanding career and technical education students - all state contest winners - will compete hands-on in 94 different trade, technical and leadership fields. Students work against the clock and each other, proving their expertise in occupations like electronics, computer-aided drafting, precision machining, medical assisting and culinary arts. Contests are run with the help of industry, trade associations, and labor organizations, and test competencies are set by industry. Leadership contestants will demonstrate skills including extemporaneous speaking and conducting meetings by parliamentary procedure. The competitions will be open to the public and free of charge.

<http://www.skillsusageorgia.org/conference-details.php?id=17>



## GEORGIA SKILLS



**Helen Smith**

Sandy Creek High School

SkillsUSA has an impact on so many lives. One of SkillsUSA Georgia's members can truly testify to the impact this organization has had on her life. Helen Smith of Sandy Creek High School started her journey in SkillsUSA as a freshman competitor in graphic design. She quickly fell in love with the organization and became a chapter officer. As her experience and knowledge of SkillsUSA grew, so did her love and passion. As a junior, Helen served as the 2015-2016 SkillsUSA Georgia State Secretary and held the title as the 2015 National T-shirt Design Winner. As senior year loomed in the near future, she knew she wanted to take her SkillsUSA role to the next level. Helen served as the 2016-2017 National Region 2 Vice President. Her dedication, passion, and involvement in this organization has opened many opportunities. Just this spring, Helen was named as one of 160 U.S. Presidential Scholars that consist of outstanding American high school seniors who demonstrated outstanding academic achievement, artistic excellence, leadership, citizenship, service, and contribution to school and community. The U.S. Presidential Scholars will be honored for their accomplishments in Washington D.C., from June 18-20.

# FACT SHEET



FOUNDED IN 1962

Georgia TSA  
P.O. Box 2304 • Acworth, GA 30102-9998  
678-551-0840 • [www.gatsa.org](http://www.gatsa.org)

## STRUCTURE

- National Student Organization Affiliate
- Executive Director/State Advisor
- DOE Program Specialist – Corporate Board Representative
- Corporate Board of Directors consisting of 16 Elected Advisors (three year term), Business and Industry Members
- 7 Annually Elected State Officers

## MEMBERSHIP

- Over 240,000 National TSA Members
- 237 Active Middle and High School Chapters in Georgia (#1 in National Association)
- 155 High School Chapters (#1 in Nation)
- 82 Middle School Chapters (#3 in Nation)

## EVENTS

- Four Scheduled Joint Board of Directors/State Officer Meetings, including Board Training
- 4 State provided conference events during the school year. Three of the four continued to set new attendance records:
- CORE (Chapter Officer Retreat for Excellence) - Chapter Officer/Advisor Training and Program of Work preparation for the year, held in Clayton, GA's Tumbling Waters Retreat and Conference Center
- Tech Day at the GA National Fair-Rally and 11 Competitive Events in Perry, GA
- Fall Leadership Conference – Improve leadership, communication, and team building skills through hands-on workshops, seminars and general sessions. Gain knowledge and skills in relation to our Competitive Events Program through hands on workshops, seminars, and technical sessions
- State Leadership Conference - Middle School and High School chapters compete in over 75 Engineering and STEM integrated, Leadership competitive events, related to Engineering and Technology Education programs for trophies and scholarships.
- National Leadership Conference- Chapters almost 8000 students from across the country converge to compete on a national stage in the TSA Competitive Events

# Mission

The Technology Student Association fosters personal growth, leadership, and opportunities in technology, innovation, design, and engineering. Members apply and integrate science, technology, engineering and mathematics concepts through inter-curricular activities, competitive events and related programs.

## NOTABLE

- Inter-curricular Student Association that serves students enrolled in Engineering & Technology Education Pathway Courses
- GA TSA began in 1962 as the Georgia Industrial Arts Clubs
- GA TSA is a charter state affiliate of National TSA (1978)
- Consistently one of the Largest State Memberships in the Nation 237 (Record for GA)
- Most high school chapters in the nation – 155 (Record for GA)
- 3rd most middle school chapters in the nation – 82 (Record for GA)
- Colorful, current, Interactive website
- One of a kind web-based judging and conference event management system (EMS) developed by two GA TSA Alumni and successfully launched and used at the 2014 State Leadership Conference.
- All State Conference Competitive Events Sponsored with \$20,000 in travel scholarships to highest placing individuals and teams representing GA at the National Conf.
- Conference participation has increased 37% since 2011.
- Current State Executive Director, Steve Price was awarded State Advisor of the Year in 2017, served as President of National TSA during the 2005-2006 school year and the International Technology & Engineering Educators Association during 2013-14 and is currently in his 27th year as a member of the National TSA Competitive Regulations Committee.
- Produced 15 National Officers, including a national president. Seven have been elected in four straight years, since 2011-12. Currently, Preston Crawford of Lowndes HS, was elected as National TSA Sgt, at Arms, serving 2017-18.
- GA TSA offers a total of 75 Leadership/Design/STEM & Engineering related Competitive Events, GA TSA also offers signature events such as VEX Robotics, VEX IQ, TEAMS, Electrathon, Green Power Challenge, Jr. Solar Sprint, and the Verizon App Challenge.





*Georgia TSA has a fun and busy year planned. Right at the start, GA TSA is working to provide meaningful and memorable experiences for its members!*

### TSA Chapter Advisor Training Opportunities

GA TSA provides workshops and mentoring during CORE and Leadercon for all advisors. Each year a workshop is provided during the GACTE Annual Summer Conference. In addition, a training session for new teachers is provided during the New CTAE Teacher Workshop.

### Chapter Officer Retreat for Excellence ~ "CORE" (September 13-15, 2019 - Tumbling Waters, Clayton)

Bring your local officer team to our first conference of the school year. This is a chance for your students to take ownership of their chapter and annual program of work (POW). Team building exercises, Ropes Course, STEM Wars, Light the Night Walk for LLS and more. For more information and registration details please visit:

<https://www.gatsa.org/conferences/core>

### "Technology Day" at the Georgia National Fair (October 9, 2019 - Georgia National Fairgrounds, Perry)

Our second event is held at the Georgia National Fair Grounds in Perry, Georgia. Students compete in 11 different challenges and competitions to win Fair Award Ribbons and prizes for themselves and their chapter, and hear exciting speakers in a motivational rally! For registration details please visit:

<https://www.gatsa.org/conferences/tech-day>

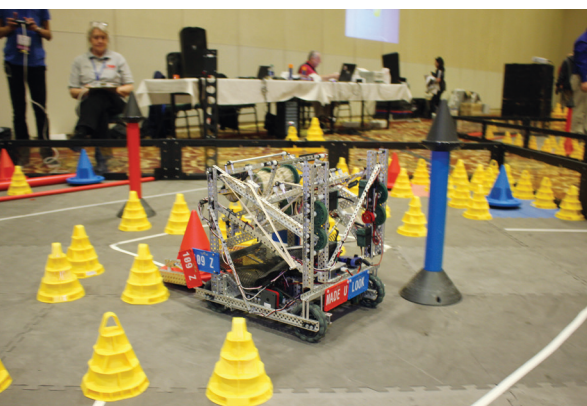
### "Leadercon" (Fall Leadership Conference)

**(November 8-10, 2019 - Jekyll Island Convention Center, Jekyll Island)**

Our annual Fall Leadership Conference is designed to provide members and advisors the opportunity to attend hands-on workshops, seminars and general sessions. This conference also provides opportunities for knowledge and skills in relation to our Competitive Events Program through workshops, seminars, and sessions during our Technical Sessions. There are also Electrathon, VEX Qualifier and 1st Lego League events as well. For registration details please visit:

<https://www.gatsa.org/conferences/leadercon>





## State Leadership Conference

**(March 12-14, 2020-Classic Center, Athens)**

Georgia TSA's annual State Conference program of leadership development and competitive events are the high point of the GA TSA Conferences during the year. Chapters converge on the Classic Center in Athens, GA to compete in over 70 events on both middle school and high school levels to win trophies and finalist pins. The registration site is:

**<https://www.gatsa.org/conferences/state>**

## National TSA Conference

**(June 27, July 2, 2020 - Nashville, TN)**

TSA members throughout the nation all agree that the highlight of the school year is the annual National Technology Student Association Conference. Held in late June, the TSA National Conferences take place in a different city around the country each year. Each year TSA members exhibit their talents and compete against students from across the USA and even some international chapters to win awards as well as experience many leadership opportunities.

**HYPERLINK “<https://tsaweb.org/events-conferences/>” <https://tsaweb.org> – Choose Conference and Events Drop Menu for a selection.**

*In addition to the conference opportunities GA TSA has to offer, our membership also has other events to choose from to enrich their learning experience and challenge their minds.*

## VEX Robotics Tournaments and Qualifying Events

**(Sept.-April)**

The TSA VEX Robotics Competition engages middle and high school students in science, technology, engineering, and mathematics (STEM) education through exciting, head-to-head robotics contests that capture students' attention and enhance their skills in STEM areas. Registered VEX teams are eligible to compete in nationwide VEX Qualifying Events and potentially qualify teams for the VEX World Championships held in Louisville, Kentucky.

**<http://www.robotevents.com/>**

## First Lego League Robotics Tournaments and Qualifying Events

**(Sept.-April)**

(FLL) is an exciting and fun global robotics program that ignites an enthusiasm for discovery, science, and technology in kids ages 9 to 14. Students research and solve a real-world problem based on the Challenge theme, present their research and solutions and build an autonomous robot using engineering concepts. FLL is supported by Georgia Tech's CEISMIC (The Center for Education Integrating Science, Mathematics, and Computing)

**<http://www.georgiafll.org/>**





### Tests of Engineering Aptitude, Mathematics and Science (Sept.-June)

TEAMS is an annual competition for middle and high school students designed to help them discover their potential for engineering. Using science, technology, engineering and mathematics (STEM) and 21st century learning skills, students work collaboratively to problem solve real-world engineering challenges. The TEAMS competition is based on annual theme.



### Georgia Electrathon Meets (Sept.-April)



This is a type of ELECTRIC CAR MARATHON in which the winner is determined by how far you go in a certain time with a given amount of battery power. ELECTRATHON entries are cars designed, engineered and constructed by high school students who compete in events held around the state. This is an exciting new co-curricular activity.

<https://www.facebook.com/Georgia-ElectrathonAssociation-128271870571931/>  
or contact Brent Hinkel at [bhinkel@rabuncountyschools.com](mailto:bhinkel@rabuncountyschools.com)



### Green Power USA

Another Electric Vehicle build/compete event for HS and MS that GA TSA endorses is Green Power USA. It is sponsored by Siemens, and GA Power endorses it in-state. GP USA website is <https://www.greenpowerusa.net/> where people can learn more about Green Power EMC and the programs offered to the schools all around the state.



**Andrew (Drew) Sparks is the contact for more information -**  
[drew.sparks@greenpowerusa.net](mailto:drew.sparks@greenpowerusa.net)  
Office: 256-469-8197



## TSA ALUMNI UPDATE



### Jonathan Saethang

President, Riverdale High School TSA  
Georgia TSA State Secretary 2003-04, 2004-05  
Multiple State and National TSA Award Winner 2002-06

Jonathan graduated from Riverdale HS in 2006 after leading that chapter to two consecutive state championships, two terms as GA TSA's State Secretary, three straight State Web Challenge Championships and earning the STAR Student for Clayton County Schools for 2006. He was offered and accepted the Presidents' Scholarship to Georgia Tech. He also received a Fellows Grant that allowed him to participate in studies abroad and exchange programs in Asia and Europe. He had the chance to visit over twenty five countries over the course of 3 summers. In fact, he literally stepped off the plane from the Far East in 2010 in time for his graduation exercises. He graduated with Highest Honors from Georgia Tech with a degree in Industrial Engineering.

He also completed internships with GE Energy as a Service/Quality Engineer and with the Stamps Family Charitable Foundation as a Consultant

After graduating from GA Tech, Jonathan moved to and worked for GE in New York City and for Accenture as a Consultant in their Systems Integration practice, working in their Federal Services division, providing consulting services to a client in the government defense sector. His work experience with Accenture has primarily been with enterprise resource planning (ERP) system design, which involves designing and improving the client's business processes to efficiently utilize the planning, analytics, and reporting capabilities of the ERP system. In 2017, Jon was approached by another TSA Alumni who was working for Google in California. He interviewed and was hired to work in the Atlanta office, where he is currently enjoying returning to his programming and design roots and being closer to family. In the future, Jonathan would be interested in pursuing international work opportunities for non-profit organizations.

Org	Director	Program Specialist	National Office
<b>CTI</b>	Mary Donahue 3 Central Plaza, Suite 245 Rome, GA 30161 Phone: (678) 617-0439 Fax: (706) 314-9624 Cell: (678) 617-0439 georgiacti@gmail.com www.georgiacti.org	Paula Poulicek Special Populations Georgia Department of Education CTAE Division 1752 Twin Towers East Atlanta, GA 30334 Office: (404) 463-1929 Cell: (470) 270-4004 ppoulicek@doe.k12.ga.us	Georgia CTSO designed to serve all CTAE students with disabilities
<b>DECA</b>	Shannon Aaron P.O. Box 189 Oxford, GA 30054 Phone: (770) 630-3967 Fax: (678) 609-1633 georgiadeca@gmail.com www.gadeca.org	Linda Smith Marketing, Sales and Service Georgia Department of Education CTAE Division 1752 Twin Towers East Atlanta, GA 30334 lismith@doe.k12.ga.us (404) 657-6588	DECA, Inc 1908 Association Drive Reston, VA 20191 Phone: (703) 860-5000 Fax: (703) 860-4013 lou@deca.org
<b>FBLA</b>	Monty Rhodes 3316-A South Cobb Drive, Suite 229 Smyrna, GA 30080 Phone: (678) 231-7640 monty@georgiafblla.org www.georgiafblla.org	Delda Hagin Business and Computer Science Georgia Department of Education CTAE Division 1752 Twin Towers East Atlanta, GA 30334 dhagin@doe.k12.ga.us (404) 657-8307	FBLA-PBL, Inc. 1912 Association Drive Reston, VA 20191-1591 Phone: (703) 860-3334 www.fbla-pbl.org
<b>FCCLA</b>	Traci Bryant P.O. Box 840 Bogart, GA 30622 Phone: (770) 530-1874 gafcccla@gmail.com www.gafcccla.com	Linsey Shockley Family and Consumer Sciences, Education, Culinary Arts Georgia Department of Education CTAE Division 1752 Twin Towers East Atlanta, GA 30334 (404) 463-6406 lshockley@doe.k12.ga.us	FCCLA, Inc. 1910 Association Drive Reston, Virginia 20191 Phone: (703) 476-4900 Fax: (703) 860-2713 www.fcclainc.org
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Org	Director	Program Specialist	National Office
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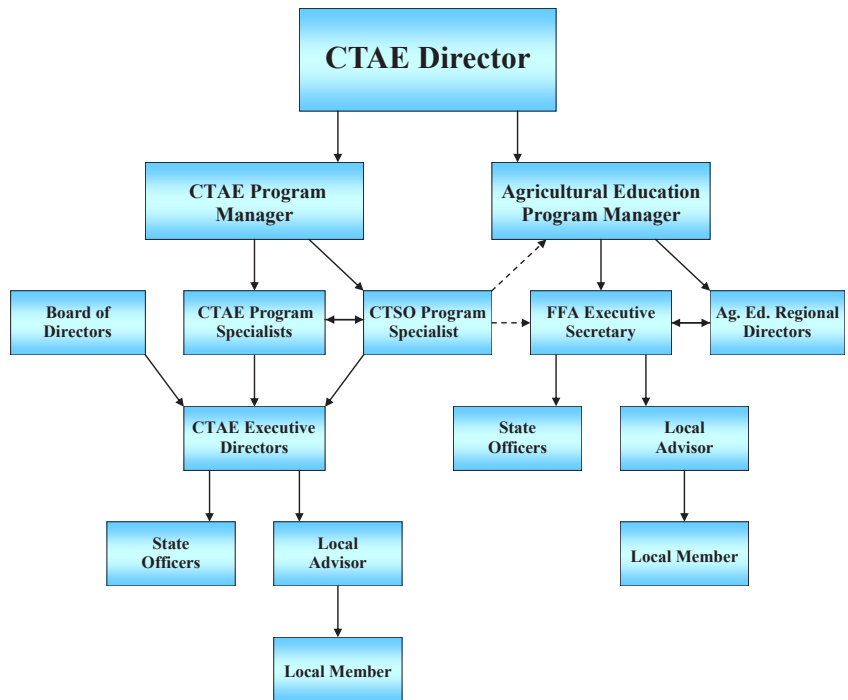
# APPENDIX A

# ADMINISTRATORS GUIDE



## GOVERNANCE OF CTSOs

For many years, the CTAE Division of the Georgia Department of Education has supported the operation of the Career and Technical Student Organizations within the CTAE Division. The CTAE Director monitors the actions of each CTSO Board of Directors to ensure that the policies, bylaws, objectives, and activities are maintained in the best interest of Georgia's students. Copies of each organization's bylaws are on file at the Georgia Department of Education in the CTAE Division Office and can also be requested from the individual organization's leadership. To facilitate its stewardship responsibility for use of designated funding, the Georgia Department of Education reserves the right to include additional standards and/or requirements for Career and Technical Student Organizations that may exceed those standards found in an organization's national and state constitution and bylaws.



The Georgia Department of Education includes CTSOs as part of the delivery of the CTAE curriculum. Each CTSO's national association (where applicable) has issued a state charter to the Georgia Department of Education authorizing the existence of one Georgia chapter. Each CTSO operates independently as a non profit organization under the IRS provisions of section 501(c)(3) according to the constitutions, bylaws, policies and procedures of the respective organizations. The Board of Directors, along with the Executive Director of each CTSO, is responsible for accomplishing a prescribed set of requirements and objectives to ensure statewide leadership and accountability in the administration of the organization. The Georgia Department of Education monitors the operation of each CTSO. The sustainability of each organization is dependent on maintaining high educational value for the student members.

Student governance is a guiding principle upon which the Career and Technical Student Organizations function. Each CTSO is designed to be run by students under the governance and leadership of adults. Adequate professional service and leadership are essential to maintain accountability and ensure that each organization meets the educational and leadership purpose for which it was established. The following are the governing bodies that are essential to accountability and leadership within each organization:

### CTAE Director

The CTAE Director is the designee of the State School Superintendent charged with the responsibility of delivering Career, Technical and Agricultural Education (CTAE) in Georgia's public schools. The CTAE Director is accountable for the operation of CTSOs as a co-curricular component of CTAE delivery. As the designee of the Georgia Department of Education, the CTAE Director is responsible for ensuring that each CTSO authorized to operate in the state of Georgia functions in accordance with their state and national bylaws, aligned with Georgia's CTAE curriculum and provides appropriate leadership opportunities for students.

## CTAE Program Manager

The CTAE Program Manager is the liaison between the Program Specialists and the CTAE Director. The Manager is directly responsible to oversee the operations of the CTSOs within the CTAE Division with regard to their accountability to the Operational Guidelines. The CTAE Program Manager provides direction and guidance for the management of CTSOs in accordance with Department of Education policies and guidelines.

## Agricultural Education Program Manager

The Agricultural Education Program Manager is the supervisor of the FFA Executive Secretary and Agriculture Region Specialists. The Manager is directly responsible to oversee the operations of the CTSO with regard to their accountability to the Operational Guidelines. The Agricultural Education Program Manager provides direction and guidance for the management of FFA in accordance with Department of Education policies and guidelines.

## Program Specialist

The role of the Program Specialist is defined as a liaison between their respective CTSO and the Georgia Department of Education. Each Program Specialist is an ex-officio member of the CTSO Board of Directors. The Program Specialist is the CTSO direct link to the Georgia Department of Education policies and standards and they provide valuable information on the changing trends in curriculum, industry standards, and student populations, as these elements should align with the CTSO. The Program Specialist advises and supports the Executive Director on operational issues concerning the CTSO. The Program Specialist reviews the Career, Technical and Agricultural Education curriculum and determines the best way to fully integrate CTSO activities into the classroom. The Program Specialist provides input into the formulation of the organization's Program of Work.

## CTSO Program Specialist

The CTSO Program Specialist provides a link of communication between all CTSO Executive Directors, Program Specialists, CTAE Program Manager, Agricultural Education Program Manager, and CTAE Director. The CTSO Program Specialist plans and implements state-level events available to all CTSOs such as an annual legislative event, Winter CTSO State Officer Training, Summer CTSO State Officer Training, and the Board of Directors Training. The CTSO Program Specialist compiles annual/monthly data required for accountability and financial support including, but not limited to, the following: director evaluations, membership data, and end of the year review documents. The Agricultural Education Program Manager will determine the extent of FFA participation in activities planned by the CTSO Program Specialist and which reports or data collected by the CTSO Program Specialist apply to the FFA.

## Board of Directors

The Board of Directors provides leadership and support to the CTSO. It serves in a dual role that is both advisory and managerial in nature. The Board of Directors is elected as defined in the bylaws of each CTSO to set policies, approve budgets, and make decisions on how the state organization operates. The Board of Directors is instrumental in the development and implementation of an annual strategic plan and budget to support quality programs across the state. The Board should provide staffing and logistical support necessary to implement the strategic plan within budget parameters. The role of the Board of Directors of each CTSO should be clearly defined in the organization's bylaws.

## CTSO Executive Director / FFA Executive Secretary

The Board of Directors of the CTSO is empowered to hire an Executive Director as outlined in the individual CTSO bylaws. The FFA Executive Secretary is hired by the Georgia Department of Education. It is recommended by the Georgia Department of Education that the daily operations of a Career and Technical Student Organization should be managed by the CTSO Executive Director or FFA Executive Secretary. The operations of the Executive Director are dictated by the Strategic Plan and the Georgia Department of Education via input from the Program Specialist and/or Program Manager.

## BYLAWS, GOALS AND OBJECTIVES

The CTSO is governed by its National and State bylaws. The Board of Directors of the Career and Technical Student Organization reviews their bylaws annually and updates them as needed to align with the mission, goals, and ever-changing needs of the organization. At the beginning of the fiscal year, the Board of Directors of each CTSO develops yearly short- and long-term goals and objectives as a part of their Strategic Plan which correlates to their mission statement. The Board of Directors of the CTSO is guided in their short and long term goals and objectives by their national organization (if applicable), advisors, business representatives, Program Specialist, and Executive Director.



## SUPERVISION STANDARDS

The local school district and advisors must retain responsibility for its student delegation at all CTSO events. The local school district policy regarding the appropriate mode of transportation for students should be adhered to at all times. Individual school district policies, procedures and regulations regarding student travel and student behavior must be followed at all times while participating in any and all CTSO events and activities. In addition, there must be a clear written policy and understanding with students, parents, local advisors, school districts, and chaperones regarding the rights and responsibilities of advisors and chaperones during the travel period. There must be a chaperone or advisor provided/assigned for each gender group when attending overnight conferences. (This could mean that smaller schools from the same geographic region share chaperones so that both gender groups are chaperoned appropriately.) The Georgia Department of Education strongly recommends that there be a minimum of one adult advisor/chaperone for every ten students in attendance at all CTSO-related events. The CTSO does not assume responsibility for student behavior during CTSO-sponsored events. The local school and chapter advisor is responsible for all students while in attendance. Students and parents must agree to a Code of Conduct via their signature and be responsible for the consequences of each student's actions.



## State Officers

Student governance is a guiding principle upon which the Career and Technical Student Organizations function. Each CTSO is designed to be run by students under the governance and leadership of adults. The success of the state chapter depends on the strength of the State Officers and therefore, the selection of State Officers should be outlined by the organization bylaws. State Officers should be elected by their peers. Students who meet the requirements outlined in the organization's bylaws are eligible to apply for a position as a State Officer.

## Committees

Committee format may be used in the operation of the CTSO when a smaller group is needed to steer certain aspects of the planning for various events. Examples could include, but are not limited to: competitive events, leadership sessions or region events. If a committee format is used, committees are comprised of support personnel who ensure advisor and member involvement in the planning and execution of each CTSO's activities and events. It is recommended that committee chairs be recruited from active members of the committee to provide continuity from year to year. The Board of Directors will provide oversight to committees through assigned liaisons. Committee chairs will prepare agendas, set meetings, prepare minutes, send mailings and initiate communication to all members of the committee. Committee chairs will be requested to provide periodic written activity reports to the Board of Directors at the request of the CTSO Executive Director or FFA Executive Secretary. The Board Chair and CTSO Executive Director or FFA Executive Secretary should be ex-officio members of all committees.

## Local Advisor

All CTAE teachers should be equipped with the knowledge and skills to function as the local advisor of the CTSO in their program area. The local advisor integrates the activities of the CTSO into the Career, Technical and Agricultural Education curriculum as well as carries out the mission and goals of the CTSO in the local school and community. Under their leadership, the CTSO is a powerful instructional tool which offers organized curriculum-oriented activities that help students develop employability and personal skills and gain leadership opportunities which enable them to become productive members of society. The local advisor strongly influences the organization and stimulation of the chapter's development, as well as gaining the support of school administration and community. Advisors should meet with the teachers in their program area to gain their support and they should share state and national materials with students to encourage student participation in the planning process with the goal of increasing student membership. Local advisors should adhere closely to the CTSO bylaws, affiliate with both state and national organizations, and carry out the mission and goals of the state CTSO.



# APPENDIX B

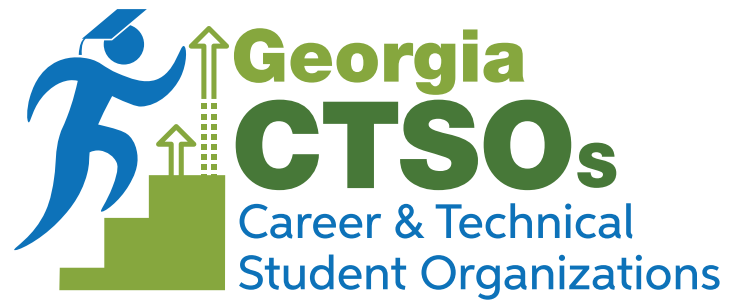
# GLOSSARY

Acronym	Translation	Description
ACTE	Association for Career and Technical Education	The Association for Career and Technical Education is a national education association dedicated to the advancement of education that prepares youth and adults for careers. Its mission is to provide educational leadership in developing a competitive workforce.
CTAE	Career, Technical, and Agricultural Education	Career, Technical, and Agricultural Education (CTAE) is preparing Georgia's students for their next step after high school--college, beginning a career, registered apprenticeships, or the military.
CTSO	Career and Technical Student Organization	There are 9 CTSOs serving career and technical education students and teachers in one or more of Georgia's 17 career clusters.
CTAERN	Career, Technical, and Agricultural Education Resource Network	The CTAE Resource Network is a statewide organization supporting Career, Technical, and Agricultural Education initiatives in Georgia's public school. <a href="http://www.ctaern.org">www.ctaern.org</a>
DECA	Formerly known as Distributive Education Clubs of America	DECA is a national CTSO that prepares emerging leaders and entrepreneurs in marketing, finance, hospitality, and management
DI	Differentiated Instruction	DI is a blueprint for creating instructional goals, methods, materials, and assessments that work for everyone--not a single, one-size-fits-all solution but rather flexible approaches that can be customized and adjusted for individual needs.
DNM	Did Not Meet	This acronym is used to identify areas where students have not met the standards.
DOK	Depth of Knowledge	DOK is a way to think about content complexity, not content difficulty. Complexity is different from difficulty.
EIP	Early Intervention Plan	EIP is designed to serve students who are at risk of not reaching or maintaining academic grade level
EL/ELL	English Learner/English Language Learner	Students receiving assistance in mastering English for use in school and social settings.
EOPA	End of Pathway Assessment	End of Pathway Assessments (EOPAs) are measurement mechanisms that are dispensed to CTAE Pathway Completers. Such assessments should be valid/reliable and aligned to industry-validated standards. The measurement mechanisms are used to ascertain the level of technical skill attainment of students completing a CTAE pathway. End of Pathway Assessment measurement mechanisms consists of four different measurement components which include: national, industry recognized credentialing exams; national occupational assessments; state developed occupational assessments; and, state licensing exams.
ESOL	English for Speakers of Other Languages	A standards-based curriculum emphasizing academic and social language development.
Extended Day		Extended-day grants shall be provided for qualified career and technical education teachers who work beyond the regular workday to provide students with leadership and career development opportunities in co-curricular career and technical student organizations.



FBLA	Future Business Leaders of America	FBLA is a national CTSO that brings business and education together in a positive relationship through innovative leadership and career development programs
FCCLA	Family, Career, and Community Leaders of America	Family, Career and Community Leaders of America is a national CTSO provides personal growth, leadership development, and career preparation opportunities for students in Family and Consumer Sciences education
FFA	Formerly known as Future Farmers of America	FFA is an intracurricular student organization for those interested in agriculture an leadership
FIP	Formative Instructional Practices	Formative instructional practices include formal and informal assessment processes that teachers and students use to gather evidence of student learning. A key expectation of FIP is that teachers develop the skills to guide students to take ownership for their own learning.
GACTE	Georgia Association of Career and Technical Educators	The Georgia Division of ACTE. When you pay your membership dues for ACTE, you become a member of GACTE, and your division that aligns with your cluster you teach.
GaDOE	Georgia Department of Education	The Georgia Department of Education oversees public education throughout the state, ensuring that laws and regulations pertaining to education are followed and that state and federal money appropriated for education is properly allocated to local school systems. The department also informs parents, teachers, government officials, and the media of education-related laws.
GMAS	Georgia Milestones Assessment System	The new Georgia state assessment. It is designed to measure how well students acquire the skills and knowledge described in the state content standards in reading, English/language arts, mathematics, science and social studies.
HOSA	HOSA, Future Health Professionals	HOSA is an intracurricular student organization for those interested in the field of healthcare
Industry Certification		Industry Certification is a formal evaluation process which strengthens CTAE programs through a rigorous review conducted by business & industry leaders designed to promote high quality instruction for students wishing to pursue advanced post-secondary instruction and entry-level positions in industry.
IEP	Individualized Education Plan	This is a plan created and administered by the school— typically with parent input— to best serve the academic and social needs of a student with special needs.
Monthly Report		By rule, the POW, Monthly Report and Annual report for each teacher on extended day must be maintained in the office of the CTAE Supervisor/Director
Dual Enrollment	Dual Enrollment	Georgia's Dual Enrollment program allows high school students (9th – 12th grade) to earn college credit while working on their high school diploma.

NTHS	National Technical Honor Society	The National Technical Honor Society (NTHS) is a nationally recognized, selective organization dedicated to the promotion and recognition of student excellence. NTHS is a Bibb County CTAE district initiative. High school CTAE teacher should recommend and/or invite students to apply for BCSD NTHS membership that meet the established criteria
PD	Professional development	Teachers do professional development to stay up-to-date on curriculum and teaching strategies. This can include a conference, a course or a workshop.
POW	Program of Work	Outlines the activities to be performed beyond the school day. The POW exists as an extension of the teacher's profile on the CTAE Resource Network (CTAERN) website.
SGM/SGP	Student Growth Measure/Student Growth Percentile	Percentiles The system used to measure student growth over time when compared to their similar peers.
SkillsUSA		A CTSO consisting of a partnership of students, teachers and industry working together to ensure America has a skilled workforce.
STEM/STEAM	Science, Technology, Engineering, (Art) and Math	STEM is a curriculum based on the idea of educating students in four specific disciplines — science, technology, engineering (art) and mathematics — in an interdisciplinary and applied approach. Rather than teach the four disciplines as separate and discrete subjects, STEM integrates them into a cohesive learning paradigm based on real-world applications.
TSA	Technology Student Association	A nationally recognize CTSO providing leadership and opportunities in technology, innovation, design, and engineering. Members apply STEM concepts through co-curricular programs.
YAP	Youth Apprenticeship Program	Youth Apprenticeship is a structured combination of school-based and work-based learning. Through a coordinated effort involving business and industry, Youth Apprenticeship addresses the dual role of preparing students for the world of work and providing Georgia with a highly skilled, technologically competitive workforce.



Georgia Career and Technical Student Organizations do not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in any of their activities or practices. Inquiries related to Georgia Career and Technical Student Organizations may be directed to the CTSO Program Specialist at the following e-mail address: [lsingleton@gadoe.k12.ga.us](mailto:lsingleton@gadoe.k12.ga.us)