

An Overview of Georgia's Career and Technical Student Organizations (CTSOs)





Georgia CTSOs



Career & Technical Instruction



Georgia **FIRST** Robotics



GEORGIA STATE ASSOCIATION



Georgia **FBLA**



What is a CTSO?

- A CTSO is a career and technical student organization
- Student led and advisor supported associations that promote leadership, career development, and workplace and employability skills.
- CTSOs offer education and industry aligned competitive events, scholarships, and comprehensive learning programs

What is a CTSO?

- CTSOs are intra-curricular to CTAE programming
 - Activities and standards are integrated into current coursework to support technical skill attainment
 - CTSOs are not clubs or extracurriculars

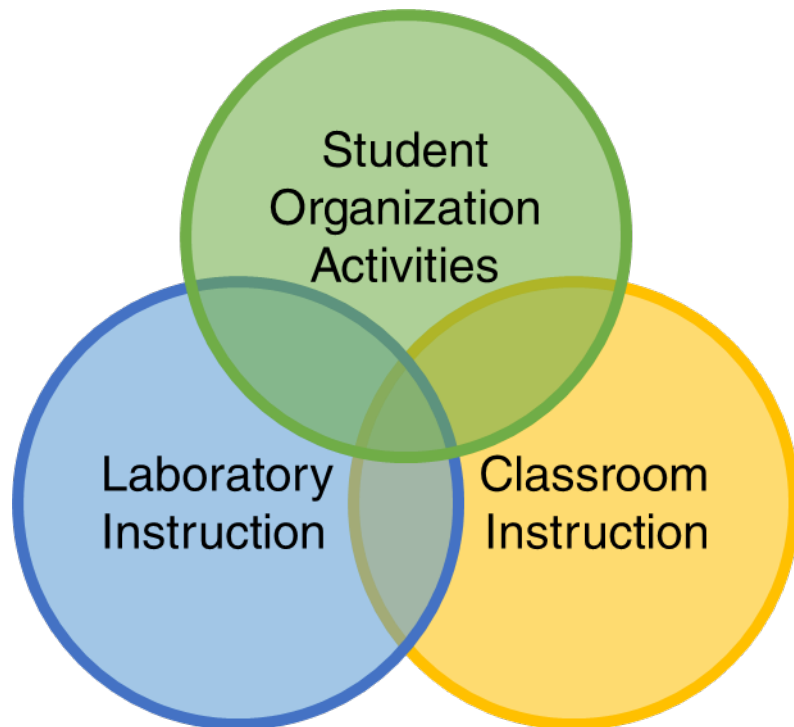
Extra-Curricular



Co-Curricular



CTAE Matrix

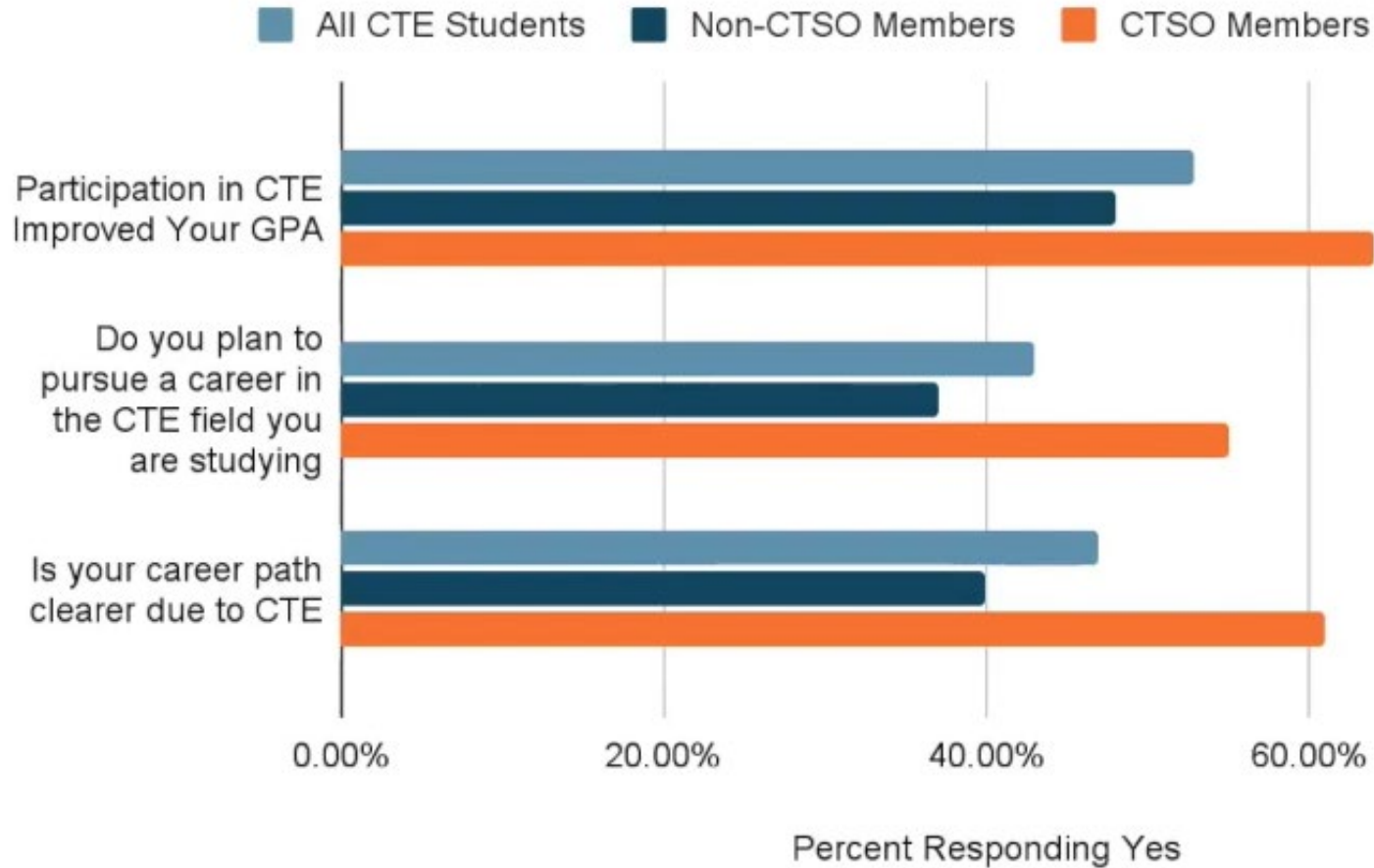


Career and Technical Student Organizations (CTSOs) are student governed organizations with leadership programs and competitive events which reflect current curriculum standards and competencies for the instructional programs they serve.

Why CTSOs?

- Are aligned to all career clusters
- CTSOs provide relevant leadership experiences and industry/academic based experiences that develop well-rounded future workers

The Impact of CTSOs



*Study conducted by The Manufacturing Institute in partnership with SkillsUSA and the Educational Research Center of America (2015)

Impact of CTSOs

- Influence of Agricultural Education Program Items on Career Decisions among High School Juniors and Seniors (Much Influence)



*Marx, A. A., Simonsen, J. C., & Kitchel, T. (2014). Secondary Agricultural Education Program and human influences on career decision self-efficacy. *Journal of Agricultural Education*, 55(2), 214–229. <https://doi.org/10.5032/jae.2014.02214>

Impact of CTSOs

- National Research Center for CTE

“...the more students participate in Career and Technical Student Organization (CTSO) activities, the higher their academic motivation, academic engagement, grades, career self-efficacy, college aspirations and employability skills.”

CTSO Organizational Structure



- A CTSO operates in accordance with charter guidelines from the national association
 - The Georgia Department of Education holds all CTSO charters
- Each CTSO has a state level board of directors who act in advisory and managerial roles while hiring a state executive director to manage daily CTSO operations
- State Executive Directors, along with the Georgia Department of Education, support local chapters and advisors
- Local chapters affiliate with the state and national level
- Student members affiliate with the local, state, and national level

CTSO Operations

- At the local level, advisors support chapter operations, but student leaders execute chapter activities
- Local chapters
 - Host regular chapter meetings (1-2 per month)
 - Elect student officers (positions vary by CTSO and chapter need)
 - Complete fundraisers (make sure admin expectations have been communicated)
 - Plan and execute school and community service projects
 - Host guest speakers
 - Participate in educational activities
 - Promote competitive events and industry aligned activities
 - Share information and updates from the state and national associations
 - Manage membership, affiliating at all levels

Being a CTSO Adviser

- Advisers serve as the main point of contact for
 - Student members
 - Parents, administration, and community stakeholders
 - State and national level association representatives
- Advisers will
 - Guide student officer team to develop themselves and the chapter
 - Register for membership, conferences, and competitive events
 - Accompany students to conference and events
 - Plan and coordinate travel with school administration
 - Review updates from state and national CTSO office
- Advisers should manage chapter operations, but student officers facilitate chapter projects and activities

Being a CTSO Advisor

- POW
 - Application → Actual execution
 - Teenagers are fickle → Bare Minimums
 - Communicate with CTAE Administration

CTSO Classroom Integration

- CTSOs offer alignment to education and industry standards
- Georgia CTSOs align to Georgia Standards
- CTSOs may be integrated into the classroom
 - Using competitive event topics, guidelines, and rating sheets as projects and assessments
 - Service learning and community service projects
 - Development of employability skills
 - Work-based and project-based learning
 - Conference and events
- Recognition programs offer alignment to program standards for use as free time, bonus points, or fully integrated classroom activities
- Comprehensive, year-long programs are adaptable to fit school needs

Embedded in all CTAE Course Standards

Course Standard 10

AC-IFOS-10

Examine how SkillsUSA is a co-curricular part of career and technical education through leadership development, school and community service projects, and competitive events.

- 10.1 Explain the purpose, mission, objectives, motto, colors, official dress and other distinguishing characteristics of SkillsUSA.
- 10.2 Explain how participation in SkillsUSA can promote lifelong responsibility for community service, professional growth and development.
- 10.3 Explore the impact and opportunities that SkillsUSA can develop to bring business and industry together with education in a positive working relationship through innovative leadership and career development programs.
- 10.4 Explore the local, state, and national opportunities available to students through participation in SkillsUSA, including but not limited to conferences, competitions, community service, philanthropy, and other SkillsUSA activities.

Support of CTAE Foundation Course Standards and Georgia Standards of Excellence

ELACC9-10SL1: Initiate and participate effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grades 9–10 topics, texts, and issues, building on others' ideas and expressing their own clearly and persuasively.

ELACC9-10SL4: Present information, findings, and supporting evidence clearly, concisely, and logically such that listeners can follow the line of reasoning and the organization, development, substance, and style are appropriate to purpose, audience, and task.

Marketing Education

GaDOE



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CTSO

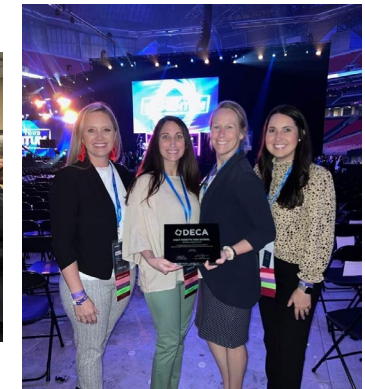
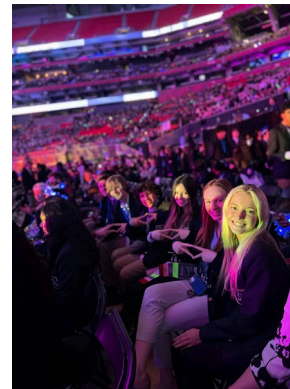
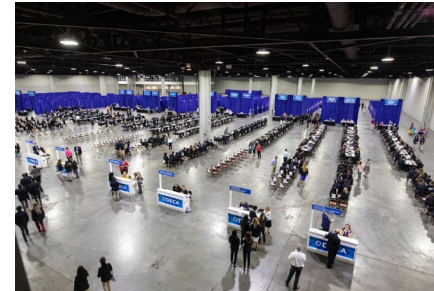


Shannon Aaron
Executive Director
georgiadeca@gmail.com

Founded in 1944

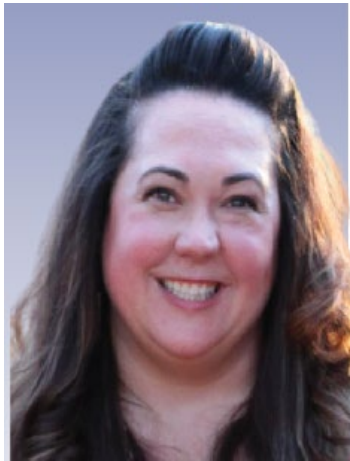
Georgia DECA is the 2nd largest chartered association with 20,722 members in 186 active chapters

Home of 4 out of 10 largest chapters in the world



Government and Public Administration

GaDOE



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CTSO



Dr. Christine Hartness
Executive Director
Christine@youthingovernment.org

Founded in 2023

ENGAGE has 675 members in 54 chapters.

ENGAGE exists to educate and equip students to become informed and active citizens.



Business Education

GaDOE



Betia Bentley
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Georgia
FBLA

CTSO



Monty Rhodes
Executive Director
monty@georgiafbla.org

Founded in 1942

Georgia FBLA has
21,666 members

Active chapters in 90% of
public schools in Georgia



Family and Consumer Sciences Education

GaDOE



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CTSO



Caitlin Roberson
Executive Director
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Founded in 1945

Georgia FCCLA has 26,326 members in 276 active chapters.



Agriculture Education

GaDOE



Billy Hughes
Program Manager
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CTSO



Ben Lastly
Executive Secretary
blastly@gaad.edu

Founded in 1929

Georgia FFA has 79,607 members

161 of Georgia's 391 chapters are middle school chapters



ENGINEERING & TECHNOLOGY EDUCATION

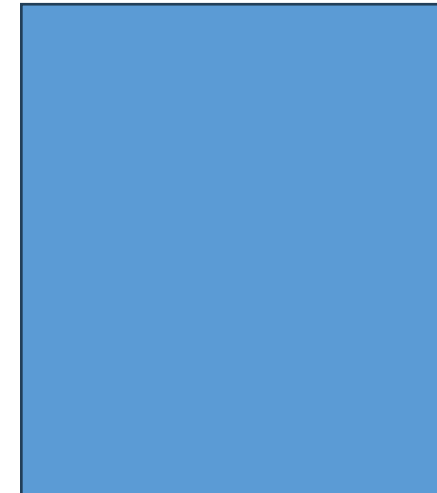
GaDOE



Paul Camick
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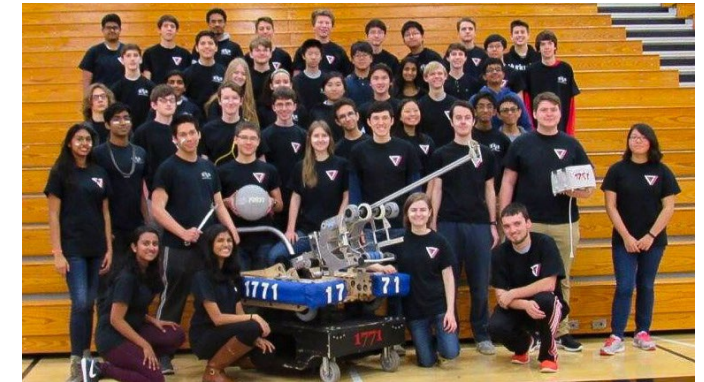
CTSO



Vacant
Executive Director
xxxxxx@gafirst.org

Founded in 2003

Over 1,853 Georgia FIRST Robotics Competition (FRC) Team Members



HEALTH SCIENCE EDUCATION

GaDOE



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CTSO



Nikki Bentley
Executive Director
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Founded in 2000

2nd largest state affiliate in the world with 18,810 members in 271 active chapters



TRADE & INDUSTRIAL EDUCATION

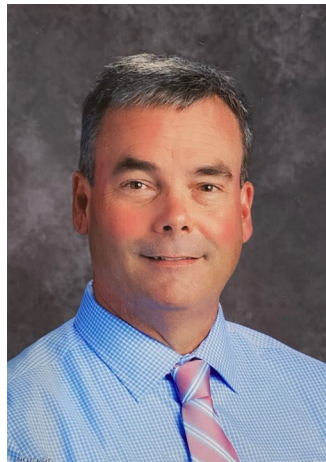
GaDOE



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Tim Vinson
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CTSO

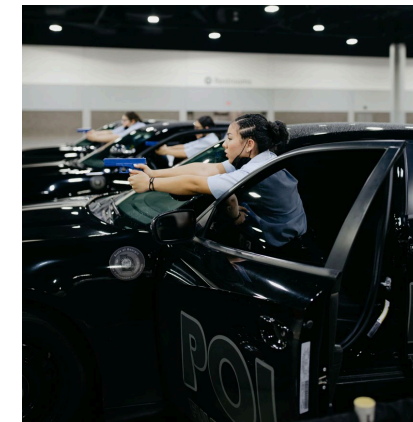
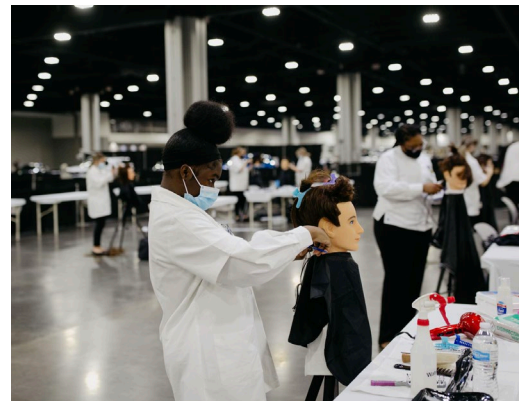
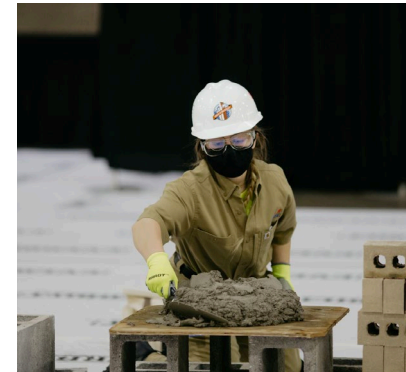


Ashley Acuff
Executive Director
aacuff@skillsusageorgia.org



Founded in 1965

10,417 members in 256 active chapters



ENGINEERING & TECHNOLOGY EDUCATION

GaDOE



Paul Camick
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CTSO



Steve Price
Executive Director
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Founded in 1963

19,707 members with 230 chapters fourth highest membership nationwide

Georgia TSA has the second most high school and third most middle school chapters in the nation.





SPECIAL POPULATIONS

GaDOE



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CTSO



Mary Donahue
Executive Director
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Founded in 1975

Georgia is the only state to offer a CTSO serving students with disabilities enrolled in CTAE programs.

Serving more than 13,500 students in 100+ programs.



Career & Technical Instruction

www.gactso.org

- Portal to all CTSO Websites
- Membership Chart
- CTSO Information Guide
- Administrators Guide to CTSOs
- CTSO Competitive Events Alignment (being updated)
- Master Calendar
- Champions/Brag Sheets



Lynsey Singleton

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Georgia CTSO/GPA Program Specialist

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Offering a holistic education to
each and every child
in our state.

www.gadoe.org

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 youtube.com/georgiadeptofed

